

Personnel Specification

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| Title of Post: | Senior Drug Practitioner |
| Location: | No Fixed Abode Team (NFA) Leeds PCT |

| Category | Essential/ Desirable² | Description¹ | Means of Assessment³ |
|--------------------------|---|---|--|
| Knowledge and Experience | Essential | <ul style="list-style-type: none"> ❑ 4 years theoretical knowledge of drug interventions with up to 2 year experience to degree level or equivalent of working in substance misuse field/health/social care setting. ❑ Understanding of homelessness and related issues | Application Form Interview Test |
| | Desirable | <ul style="list-style-type: none"> ❑ Experience of working in a Primary Care setting. ❑ Experience of working in a multi-disciplinary team. | Application Form Interview Test |
| Skills and Abilities | Essential | <ul style="list-style-type: none"> ❑ Ability to provide and receive highly complex and sensitive information to clients and carers. ❑ Critical reasoning skills to deal with complex and highly complex decision making around client case work. ❑ Motivational skills. ❑ Reassurance skills. ❑ Ability to work on own initiative with significant discretion. | Application Form Interview Test |
| | Desirable | <ul style="list-style-type: none"> ❑ Basic computer literacy, word processing, use of computer databases and data inputting skills | Application Form Interview Test |

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| Training and Education | Essential | <ul style="list-style-type: none"> ❑ Possess training around harm minimisation, motivational interviewing and/or other therapies, or alternatively an undergraduate course in substance misuse studies. ❑ Will be expected to have or work towards specialist qualification at graduate level. ❑ Degree or equivalent qualification ❑ Demonstrate ongoing commitment to personal development and ability to work under supervision. | Application Form Interview Test |
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| Other Requirements | Essential | <ul style="list-style-type: none"> ❑ Fluency in English language | Application Form Interview Test |
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